

From PPTG minute of 11/6/19

The Task Group received a Basis of Parish Grouping and Hub in the following terms:

Believing that they can better release the energy of their Churches by working together, the congregations of Eassie, Nevay & Newtyle, Glamis, Inverarity & Kinnettles, Isla Parishes, the Glens and Kirriemuir United I/w Oathlaw Tannadice, shall form a Parish Grouping with Hub Ministry on the following terms and conditions:

1. Name: The Parish Grouping shall be known as the West Angus Area Ministry
2. Territorial Responsibility: The bounds to be served by the Parish Grouping shall be the combined parishes served by the participating congregations or as the Presbytery may determine.
3. Property and Funds: The property and funds belonging to or held on behalf of each congregation shall remain the property and funds of each congregation. Property will be maintained or disposed of by the congregation, subject to the approval of the Kirk Session and Angus Presbytery.
4. Kirk Session: The moderator of each Kirk Session will normally be the minister called by that congregation except where Interim Moderators are in place.
5. Congregational Management: Each congregation remains responsible for its own temporal affairs.
6. Ministry Hub: The Ministry Hub shall, in the first instance, comprise three ministers appointed to Eassie, Nevay & Newtyle, the Glens and Kirriemuir United I/w Oathlaw Tannadice, and Isla Parishes 60% with the other 40% assigned to the Hub: an Interim Moderator will be appointed to GIK, currently under the Guardianship of Presbytery. A fourth minister shall be appointed as a Hub minister, working throughout WAAM. A Hub Coordinator will also be appointed from within the Hub.
7. Stipends and Salaries: The stipends of the charges shall be paid in accordance with the terms of the National Stipend Scheme; other salaries shall be such as are sanctioned by the Presbytery subject to the approval of the Ministries Council or the General Assembly.
8. Collaborative Ministry: The congregations commit themselves to consider working collaboratively in the aspects of ministry including: Communication Administration Education; Outreach to communities Mission Stewardship; Pastoral Care Staff Development Worship Principle Sanctuaries and Necessary Buildings.
9. Buildings: The buildings will be those agreed in the Presbytery Plan.
10. Power to Adjust: While these articles and terms shall form the Basis of Parish Grouping and Hub for the congregations now agreeing, the congregations shall be free, like any other congregation, to adjust arrangements under the authority of the Presbytery as need may arise.

From PPTG minute of 4/6/2009

The Task Group noted receipt of a basis of Parish Grouping from the Presbytery of Angus of 2 June 2009 in the following terms:-

“Basis of Parish Grouping: Dun and Hillside, Old and St Andrews, Inchbrayock linked with Montrose: Melville South

The Congregations of Dun and Hillside, Old and St Andrews, Inchbrayock and Montrose: Melville South shall form a Parish Grouping for an initial period of 10 years from a date determined by the Presbytery of Angus, and that on the following terms and conditions:

1. Name: The name of the Parish Grouping shall be "The Montrose Area Parish Grouping".
2. Territorial Responsibility: The bounds to be served by the Parish Grouping shall be the bounds of the combined parishes of the participating congregations-.
3. Property and Funds: The property and funds belonging to or held on behalf of each congregation shall remain the property and funds of each congregation as at present.
4. Each Kirk Session and Congregational Board shall retain its present status and authority. The Kirk Session shall be moderated by the minister of the charge. Kirk Sessions shall meet together at

least once each calendar year to review the workings of the Parish Grouping, moderated by the minister of each participating charge in turn.

5. Ministry: The ministers of the congregations within the Parish Grouping shall be ministers of their respective charges and will cooperate in the wider work of the Parish Grouping.
6. Steering Group: a Steering Group shall be formed, consisting of the minister and two elders from each charge. The Group will be responsible for the general oversight of the working of the Parish Grouping. It may receive and progress suggestions from the Kirk Sessions, and also initiate its own proposals. The Steering Group will meet at least four times a year and shall report to the Kirk Sessions after each meeting. It will also report annually to the Kirk Sessions when they meet together.
7. A Youth and Children's Worker shall be allocated to the Parish grouping to be funded centrally by the Ministries Council.
 - i. A Management Group shall be formed to oversee and support this ministry. The Management Group will consist in the first instance of the Line Manager and one representative from each participating charge; but may co-opt up to three further members, representing others with a particular interest in the work. The Group will appoint its own Chairperson, Treasurer and Clerk, and will meet as required. It will report to the Steering Group by arrangement - either by invitation from the Steering Group, or at its own request. It will also report annually to the Kirk Sessions when they meet together. Each Congregation in the Parish grouping will contribute towards costs not met by central funding or other sources, in proportion to their Ministries and Mission allocation.
8. Ministry Support: The stipends and other salaries shall be agreed by the Presbytery in conjunction with the Ministries Council of the General Assembly.
9. Areas of Co-operation: In addition to the Youth and Children's Ministry, the participating congregations shall co-operate in such areas of work as may be identified and, in the first instance, these will include communication worship outreach training
10. Power to Adjust: While these articles and terms shall form the Parish Grouping for the congregations now agreeing, the congregations shall be free, like any other congregation, to adjust arrangements under the authority of the Presbytery as need may arise. "

The Task Group concurred with the Basis of Parish Grouping.

From PPTG minute of 7/8/2008

238.4 Basis of Parish Grouping: The Esk Parish Grouping

The Task Group noted an extract minute from the Presbytery meeting of the 24th of June 2008 in the following terms:-

Presbytery

Approves the Basis of Parish Grouping for the Brechin Cluster

Instructs the Clerks to send the Basis of Parish Grouping to the National Planning Taskforce of the Ministries Council for its concurrence.

Basis of Grouping - The Esk Parish Grouping

The Congregations of Brechin Cathedral & Stracathro and Brechin Gardner Memorial linked with Farnell and Edzell, Lethnot & Glenesk linked with Fern, Careston & Menmuir shall form a Parish Grouping for an initial period of 10 years from a date to be determined by the Presbytery of Angus and agreed by the Kirk Sessions of participating congregations, and that on the following terms and conditions:

1. Name: The name of the Parish Grouping shall be "The Esk Parish Grouping"
2. Territorial responsibility: The bounds to be served by the Parish grouping shall be the bounds of the combined parishes of the participating congregations.
3. Aim: Working together – the Esk Group is a group of Churches which, while retaining their traditional parish autonomy, rights and responsibilities, have chosen to come together to

cooperate in Church affairs which can more effectively be carried out together than as separate congregations.

4. Property & Funds: The property and funds belonging to or held on behalf of each congregation shall remain the property and funds of each congregation as at present.
5. Each Kirk Session and Congregational Board shall retain its present status and authority. The Kirk Session shall be moderated by the minister of the charge. Kirk Sessions shall meet as a Joint Kirk Session at least once each calendar year to review and approve the workings of the Parish Grouping, moderated by the minister of each participating congregation in turn.
6. Ministry: The ministers of the congregations within the Parish Grouping shall be the ministers of their respective charges and will cooperate in the wider work of the Parish Grouping. An additional ministry shall be allocated to the Parish Grouping to be funded centrally by the Ministries Council. Each congregation shall contribute towards any associated costs and expenses not covered by such central funding by agreement. A Management Group, comprising one representative from each participating congregation and chaired by a lay person appointed by Presbytery, shall be formed to oversee and support the ministry. The Management Group shall meet four times per year and submit a report to the Kirk Sessions after each meeting.
7. Ministry Support: The stipends and other salaries shall be agreed by the Presbytery in conjunction with the Boards or Committees of the General Assembly.
8. Planning and Review: A Joint Development Group shall be formed comprising two members from each congregation plus the ministers from the Grouping. The Joint Development Group shall prepare a Strategic Plan of shared activities to be approved by all Kirk Sessions. This plan shall be reviewed after the first year, after four years and then five yearly thereafter.
9. Areas of Co-operation: In the first instance the areas of co-operation shall be;
 - Worship – encouraging the congregations to come together for joint worship events and prayer gatherings.
 - Relationships – encouraging closer relationships between a) the elders and office bearers (eg attending retreats or joint training sessions) b) encouraging closer relationships between congregations (working together on projects) and c) developing the existing ecumenical ties with Brechin Churches Together.
 - Communication – regularly circulating information on forthcoming events throughout the grouping and sharing relevant information.
 - Resources – working together on Mission and Outreach projects, sharing knowledge, equipment and man-power.
10. Power to Adjust: While these article and terms shall form the Parish Grouping for the congregations now agreeing, the congregations shall be free, like any other congregation, to adjust arrangements under the authority of the Presbytery as the need may arise.

The Task Group concurred