



**AREA 1  
HUNTLY CAIRNIE GLASS  
PARISH**

**AREA 1  
STRATHBOGIE  
DRUMBLADE PARISH**

**AREA 1  
NOTH PARISH**

**AREA 3  
CULSALMOND &  
RAYNE PARISH**

**AREA 3  
INSCH, LESLIE,  
PREMNAV, OYNE  
PARISH**

**AREA 3  
BLAIRDAFF &  
CHAPEL OF  
GARIOCH PARISH**

**AREA 6  
MELDRUM &  
BOURDIE PARISH**

**AREA 6  
TARVES  
PARISH**

**AREA 6  
UDNY &  
PITMEDDEN  
PARISH**

**AREA 7  
ELLON PARISH**

**AREA 7  
FOVERAN  
PARISH**

**AREA 7  
BELHELVIE  
PARISH**

**AREA 2  
UPPER DONSIDER PARISH**

**AREA 2  
HOWE TRINITY  
PARISH**

**AREA 2  
CUSHNIE & TOUGH  
PARISH**

**AREA 2  
MONYMUSK  
PARISH**

**AREA 2  
CLUNY PARISH**

**AREA 5  
MIDMAR  
PARISH**

**AREA 5  
ECHT  
PARISH**

**AREA 5  
SKENE  
PARISH**

**AREA 4  
FINTRAY,  
KINELLAR &  
KEITHHALL  
PARISH**

**AREA 6  
NEWMACHAR  
PARISH**

**AREA 3  
DAVIOT  
PARISH**

**AREA 3  
INVERURIE  
WEST  
INVERURIE PARISH  
ST. ANDREW'S  
PARISH**

**AREA 2  
KEMNAV  
PARISH**

**AREA 4  
KINTORE  
PARISH**

**AREA 6  
METHLICK  
PARISH**

**AREA 6  
BARTHOL  
CHAPEL  
PARISH**

# Gordon Presbytery Plan - 2012

In resources terms, it has:

- ▶ 25 Full Time Equivalent (FTE) Ministers of Words and Sacrament (MWS)
- ▶ 5 FTE Ministries Development Staff (MDS) – 3 appointed to Congregations and 2 Presbytery wide
- ▶ 28 Charges

We currently have 7 vacancies (about to become 6), which means we have 18 (19) FTE MWS.

Our target for 2023 is 14.9 FTE MWS

# Process to date



# Discussion Groups



- Howe Trinity and Cushnie & Tough
- Noth and Upper Donside
- Skene and Fintray Kinellar Keithhall
- Huntly Cairnie Glass and Huntly Strathbogie Drumblade
- Blairdaff & Chapel of Garioch; Inch Leslie Premnay Oyne and Culsalmond & Rayne I/w Daviot
- Echt & Midmar and Monymusk I/w Cluny
- Kintore; Kemnay; Inverurie West and Inverurie St Andrew's
- Newmachar and Oldmeldrum & Bourtie
- Formartine – Methlick, Tarves, Barthol Chapel, Udney and Pitmedden
- Ellen, Belhelvie and Foveran

# Timeline going forward

- ▶ End group should aim to meet again (in some format) before 31<sup>st</sup> March 2020
- ▶ Each group has a responsibility to report back to the Presbytery Plan Review Committee by 31<sup>st</sup> March 2020 on progress regarding your group
  - ▶ Update on the direction you are heading in
  - ▶ Update on issues that have arisen, questions you have, help that you need.
- ▶ April – June 2020 the Committee will be forming and shaping a new draft plan based on feedback from the groups and congregations

# Creative Possibilities – Planning Toolkit

- ▶ **Guardianship**
- ▶ **Parish Groupings**
- ▶ **Mission Initiatives**
- ▶ **Hub Ministry**
- ▶ **Creative use of deployment of staff – including parish ministers, Ministries Development Staff, Ordained Local Ministers, Readers, lay ministry teams**



# Generic Questions in your groups



- ▶ 1. What are your next steps to living into a relationship together across parishes?
- ▶ 2. What do we have in common?
- ▶ 3. How could we help each other?
- ▶ 4. Are there things your church has to offer other churches?
- ▶ 5. Is there support you need within your parish?
- ▶ 6. What is the next step for your group? When will you meet together next?

Sharing at 8.45pm





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# Deliverances

1. Presbytery receives the report.
2. Presbytery agrees to **sist** the current Presbytery Plan in relation to personnel until the Presbytery meeting in June 2020 where a new draft Presbytery Plan will be presented. This suspension does not impact those charges that had been given permission to call within the last 2 years. Presbytery instructs the Presbytery Clerk to seek concurrence for the **sisting** from the Presbytery Planning Task Group.